**Job offer – Ligue des droits de l’Homme**

**Coordination and secretariat of the Committee T (M/F)**

Administrative and scientific support to the secretariat and coordination of Committee T members and their advocacy actions

**Background and purpose**

Following recent terrorist attacks, drastic and draconian security policies targeting civil liberties and freedom are being adopted without meaningful accountability, transparency and public debate in Belgium. Some EU governments present warlike political discourse and strategies exploiting instability and security threats that undermine democratic values - such as increasing the remit of security institutions (without judicial oversight), stigmatization and increased suspicion of Muslim and targeted communities and making migration a security concern.

The hired individual will allow the “Comité de vigilance en matière de lutte contre le terrorisme (Comité T)”, to gather critical legal and policy analysis, evidence, theoretical arguments to reach out policy makers, legislators and relevant stakeholders on counter-terrorism policies and measures in Belgium. He/she will also allow the Committee T to raise public awareness.

The Committee T was constituted in 2005 by a number of civil society representatives (associations, law and legal professionals, academics, etc.). The Committee pursues to bring together the voice of civil society, academia and other stakeholders and of those who consider that the measures put in place in the context of the “war on terror” and counter - terrorism entail or are likely to cause serious violations of fundamental human rights due to security.

The hired individual will support administratively and technically Committee T members in gathering and examining current thinking on the links between human rights, effectiveness, confidentiality, migration, and various facets of security policy.

He/she will be hired by the Ligue des droits de l’Homme ([www.liguedh.be](http://www.liguedh.be)), founding member of the Committee, and will be administratively and legally attached to the Ligue. He/she will be located in the Ligue’s offices and will work under LDH’s responsibility.

**Objectives and scope of work**

The hired individual will in priority support the secretariat and coordination of the network. He/she will also assist the network regarding the advocacy work of the Committee, in particular bringing insights to the network´s policy analysis and strategic planning. In addition to that, the consultant might have to conduct legal and policy analysis around the ongoing counterterrorism measures at federal, regional and local level in Belgium.

**Description of tasks, responsibilities and deliverables**

The hired individual will be an employee of the Ligue des droits de l’Homme.

He/she shall mainly perform the following duties, under the supervision of a support committee chosen among Committee T members:

• Within the framework of the research and advocacy work of the Committee T, he/she will be in charge of:

* coordinating the Committee T’s annual report;
* facilitating spaces for dialogue within Committee members at first; but also with activists, civil society organizations, policy makers, citizens, academia and representatives from the Government through setting initiatives (public hearings, citizen convening, policy impact statements, coalition campaign, etc.);
* drafting policy briefs on current counter–terrorism & security related measures and related topics;
* sending brief press release / snapshots about the political context on counter–terrorism and on civil society organizations and Committee T members.

**Timeline**

The duration of this contract is estimated at 12 months of work, potentially extendable, half time. Proposals have to be submitted by 30th of November 2017. The results of the selection process are aimed to be shared December the 18th of December 2017. The contract will start on the 9th of January 2018.

**Job profile**

The applicant should hold a university degree, preferably a master in law, or should show other relevant expertise. He/she should be fluent in French and Dutch, with a good knowledge in English. The following competences are assets: specialization on human rights, CT, security and discrimination; experience of advocating public institutions, on engaging in policy making process or/and on conducting policy research on the above mentioned topics; experience of collaborating or working with the non-profit sector.

**Terms of employment**

Salary calculated in accordance with the scale 4.2 of the Joint Commission 329.02 (French speaking Community of Belgium). Meal vouchers with a face value of 7 €.

**How to submit a proposal**

Please submit a letter of motivation accompanied by a CV. Please send this material by the 30th of November 2017 to Manuel Lambert, Legal Advisor, Ligue des droits de l’Homme: [mlambert@liguedh.be](mailto:mlambert@liguedh.be).